Boerne Police Department
2023 Annual Report
Building Community Resilience
The mission of the Boerne Police Department is to work with our citizens to protect life and property, prevent crime, and preserve the peace in our community in an open and transparent manner, consistent with the freedoms secured by the Constitution, always treating people with dignity, fairness, and respect.
Welcome to the 2023 Boerne Police Department Annual Report.

The previous calendar year brought many changes to our department and our dedicated team handled them with nimbleness and strong fortitude.

Among the changes was the addition of many new officers, an expansion of our school resource officer program to include a dedicated officer to every public-school campus within the City of Boerne, and the growth of Animal Care Services with a new animal control officer position.

One of the greatest accomplishments for 2023 was the hiring of our last officer just before Christmas. With the addition of Officer Jarren Fancki, we entered the new year at 100% full staff. With the addition of our new officers, dispatchers, and animal control, our department is now up to 74 full-time employees making us the largest department in the city.

I am especially proud of our staff and detectives, specifically Detective Norbery, who put in countless hours on hiring our staff and conducting the important background checks.

As for statistics, while we did see a slight decrease in total calls for service, we did see an increase in mental health calls with emergency detentions increasing 11% over 2022. A further review of the numbers also shows a decrease in motor vehicle thefts and burglaries. I am happy to see this number drop, as I feel our public safety campaigns are working but we must continue to educate our residents to keep locking their doors, removing their key fobs, and removing valuables such as firearms before they lock up for the night. More information on other statistics will be in our annual report on our web page.

In closing, I want to thank our wonderful residents and guests in our community. We either held or participated in many events throughout the year and I am glad we are supported by our city administrators, mayor, city council, and residents. We will continue to keep watch over this community and collaborate with both our internal departments within the city and our external partners within the community.

Thank you for allowing me to lead this amazing group of guardians of Boerne.

Steve M. Perez
Chief of Police
Mayor and City Council

Frank Ritchie
Mayor

Robert “Ty” Wolosin
District 1 & Mayor Pro Tem

Sharon Wright
District 2

Quinten Scott
District 3

Bret Bunker
District 4

Dr. Joseph Macaluso
District 5
Administration Command

Chief Steve M. Perez
25 Years of Service
MPSA Texas A&M University
Master Peace Officer

Assistant Chief Cody Lackey
19 Years of Service
BAS Wayland Baptist University
Master Peace Officer

Communications Sergeant
Khalid Alabaidi
8 Years of Service
BAS Wayland Baptist University
Master Peace Officer

Administrative Lieutenant
Chris Walk
13 Years of Service
BAAS Criminal Justice Texas A&M-SA
Advanced Peace Officer

Criminal Investigations Lieutenant
James Schmidt
8 Years of Service
BAS Wayland Baptist University
Advanced Peace Officer

Patrol Lieutenant
Greg Irvin
32 Years of Service
Master Peace Officer

INTEGRITY • JUSTICE • SERVICE • TRUST • RESPONSIBILITY

[Image: Police badges and names]
The Boerne Police Department Communications Division provides 911 dispatch services to all of Kendall County, the City of Boerne, and the City of Fair Oaks Ranch.

The division dispatches for seven law enforcement agencies, seven fire departments, EMS, animal control, and after hours utility calls. In 2023, the communication division received 55,818 calls for service, which is a 7% decrease from last year.

Staff members consist of 12 public safety telecommunicators, 3 dispatch supervisors, and one sergeant. All dispatchers are certified through the Texas Commission on Law Enforcement and provide emergency dispatch services 24 hours a day, 7 days a week.
Community Policing
Lieutenant Chris Walk was among 199 law enforcement officers from across the country and the world to graduate from the FBI National Academy Sept. 14, 2023. The academy invites only the top one percent of law enforcement officers to attend 10 weeks of advanced training in intelligence theory, management science, law, behavioral science, law enforcement communication, forensic science, and terrorism and terrorist mindsets. The officers who attend have, on average, 21 years of law enforcement experience and usually return to their agencies to serve in executive-level positions.

Community Police Officer Chris Dingman was invited to be an instructor for the National Student Safety and Security conference. Officer Dingman taught the Civilian Response to Active Shooter Event (C.R.A.S.E) in Houston and Las Vegas. Law enforcement officers and agencies are frequently requested by schools, businesses, and community members for direction and presentations on what they should do if confronted with an active shooter event. The C.R.A.S.E. course, designed and built on the Avoid, Deny Defend (ADD) strategy was developed by ALERRT in 2004. It provides strategies, guidance and a proven plan for surviving an active shooter event. Topics include the history and prevalence of active shooter events, civilian response options, medical issues, and considerations for conducting drills.

Mental Health Officer Rebecca Foley spoke on a panel during the International City Managers Association Conference in Austin as part of the Public Safety Threat Assessment and the Behavioral Threat Assessment Model at the Southwest Texas Fusion Center.

This a collaborative effort between more than two dozen agencies, as well as a core group of representatives from relevant disciplines, such as law enforcement, mental health, social services, legal, human resources, private sector stakeholders, and faith-based groups. With more than 5,500 municipalities attending the conference we are very proud that Officer Foley was able to shine a light on our department’s successes before a national audience.
The Boerne Police Foundation is a nonprofit 501(c)(3) corporation formed to facilitate donations of money and resources, which are used to benefit local law enforcement officers and their families. The Board Members volunteer their time and are not paid for their service to the Boerne Police Foundation. All donations to the Boerne Police Foundation are tax deductible.

While BISD SROs are equipped to protect our schools and students today, the plan focuses on standardizing equipment and acquisition of specialized equipment across all 12 BISD schools. This includes providing additional tools necessary to expedite response times in the event of an emergency. These tools include, but are not limited to:

- Protective shields and equipment
- Tactical entrance tools
- Mass casualty trauma kits
- Specialized firearms
- Advanced training for all SROs

For more details visit: www.boernepolicefoundation.com
Departmental Annual Awards

Officer of the Year
Christopher Dingman

Dispatcher of the Year
Elizabeth Morger

Fit for Duty—Female
Ramona Ramirez

Fit for Duty—Male
David Chavez

Top Gun
James Estrada
MERITS AND COMPLAINTS

In an effort to ensure accountability within the department, we track all complaints. This includes origin as it relates to an internal or external complaint. In 2023, we documented 25 complaints, and 17 documented merits given to officers. In the handling of complaints, a supervisor will follow up with the complainant and exhaust all avenues to ensure our department maintains the level of professionalism our citizens and this community deserves. Of the 25 complaints, 9 were unfounded, and 16 were sustained. Of the 25 complaints, 20 were external and 5 were internal complaints.

36% UNFOUNDED  64% SUSTAINED  0% INCONCLUSIVE

2023 RACIAL PROFILING REPORT

The Boerne Police Department's 2023 Racial Profiling Report includes information on the number of traffic stops conducted by officers, as well as information on race/ethnicity, gender, searches, and results of stops. Below are key takeaways from the report. The full report can be found on our web page.

- Total Traffic Stops: 6,219
- Searches Conducted: 298
- Racial Profiling Complaints filed: 1
- Complaints resulting in disciplinary action: 0
### Activity Statistics

**Traffic Stops**

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
<th>2023</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Citations</td>
<td>1696</td>
<td>1225</td>
<td>-28%</td>
</tr>
<tr>
<td>Warnings</td>
<td>5733</td>
<td>4994</td>
<td>-13%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>7,429</td>
<td>6,219</td>
<td>-16%</td>
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**Arrests**

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<th></th>
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<tbody>
<tr>
<td>Felony</td>
<td>136</td>
<td>133</td>
<td>-2%</td>
</tr>
<tr>
<td>Misd.</td>
<td>479</td>
<td>432</td>
<td>-10%</td>
</tr>
<tr>
<td><strong>Total Arrest</strong></td>
<td>615</td>
<td>565</td>
<td>-8%</td>
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### Accident Statistics

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<th></th>
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<th>Difference</th>
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<tbody>
<tr>
<td>Fatal</td>
<td>4</td>
<td>0</td>
<td>-400%</td>
</tr>
<tr>
<td>Injury</td>
<td>70</td>
<td>52</td>
<td>-26%</td>
</tr>
<tr>
<td>Damage Only</td>
<td>920</td>
<td>853</td>
<td>-7%</td>
</tr>
<tr>
<td>Private Property</td>
<td>180</td>
<td>240</td>
<td>+33%</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>1,174</td>
<td>1,145</td>
<td>-2%</td>
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### Calls for Service

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<tr>
<td></td>
<td>25,682</td>
<td>23,370</td>
<td>-9%</td>
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ED, SUICIDE, MH CRISIS
OIS
2 YEAR COMPARISON

2022

2023

CID STATS

<table>
<thead>
<tr>
<th></th>
<th>2022</th>
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<tbody>
<tr>
<td>ASSIGNED</td>
<td>654</td>
<td>653</td>
</tr>
<tr>
<td>INACTIVE</td>
<td>177</td>
<td>281</td>
</tr>
<tr>
<td>CBA</td>
<td>177</td>
<td>52</td>
</tr>
<tr>
<td>CBC</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>EXC CLEARED</td>
<td>62</td>
<td>38</td>
</tr>
<tr>
<td>REFERRED</td>
<td>132</td>
<td>147</td>
</tr>
<tr>
<td>UNFOUNDED</td>
<td>71</td>
<td>100</td>
</tr>
<tr>
<td>CLOSED</td>
<td>31</td>
<td>23</td>
</tr>
<tr>
<td>UCR</td>
<td>57%</td>
<td>37%</td>
</tr>
<tr>
<td>DEPT CLEARED</td>
<td>72%</td>
<td>56%</td>
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